



Report under Section 22 of the Protected Disclosures Act 2014

Year Ended 31 December 2020

Background

The Protected Disclosures Act 2014 ('the Act') provides for the protection of employees from dismissal or other detriment suffered as a result of raising in good faith a concern regarding potential wrongdoing that has come to their attention in the workplace. The Act sets out a number of ways in which disclosures can be made. An Post has a detailed policy on Protected Disclosures which is available to all employees.

This report covers the period 1 January 2020 to 31 December 2020.

Protected Disclosures Received in 2020

22 protected disclosures were received (of which 19 are now closed) by An Post in the year ending 31 December 2020. All were assessed and investigations commenced promptly following receipt and the matters reported notified to the Board Audit and Risk Committee in accordance with An Post's Protected Disclosure Policy. Recommendations were made in some instances.

A successful internal communication issued during 2020 to actively encourage staff participation.

Company Secretary

24 June 2021